



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
8 Dec 23

From: Deputy Chief of Naval Personnel
To: President, FY-25 Human Resources Command, Leadership, Sea and Education Board
Subj: ORDER CONVENING THE FY-25 HUMAN RESOURCES (HR) COMMANDER LEADERSHIP, SEA AND EDUCATION SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 3 Oct 23

Encl: (1) Board Membership
(2) Administrative Support Staff

1. **Date and Location**

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 13 December 2023, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-25 Administrative Selection Board Precept, reference (a).

2. **Function**. The function of the board is to recommend:

a. CAPT/CAPT(Select)/CDR (Junior in-zone or senior who are eligible for consideration for promotion) of the HR designator, 1200, Promotion Year Groups (PYGs) 22, 23, 24 and 25, for Major Command and Captain Command designation.

b. CDR/CDR(Select)/LCDR (Junior in-zone or senior who are eligible for consideration for promotion) of the HR designator, 1200, PYGs 22, 23, 24 and 25, for Commander Command designation.

c. CDR/CDR (Select)/LCDR (Junior in-zone or senior who are eligible for consideration for promotion) of the HR designator, 1207, PYGs 22, 23, 24 and 25, for Commander Command designation.

d. LCDR/LCDR(Select)/LT (Junior in-zone or senior who are eligible for consideration for promotion) of the HR designator, 1200, PYGs 22, 23, 24 and 25, for Lieutenant Commander Command designation.

e. CDR/CDR(Select)/LCDR (Junior in-zone or senior who are eligible for consideration for promotion) of the HR designator, 1200, PYGs 22, 23, 24 and 25, for Commander Leadership designation.

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f. LCDR/LCDR(Select)/LT (Junior in-zone or senior who are eligible for consideration for promotion) of the HR designator, 1200, PYGs 22, 23, 24 and 25, for Lieutenant Commander Leadership and Sea designation.

g. CDR/CDR(Select)/LCDR (Junior in-zone or senior who are eligible for consideration for promotion) of the HR designator, 1200, PYGs 22, 23, 24 and 25, for Senior Service College designation.

h. LCDR/LCDR(Select)/LT (Junior in-zone or senior who are eligible for consideration for promotion) of the HR designator, 1200, PYGs 22, 23, 24 and 25, for Junior Service College designation.

i. May include officers in other PYGs if approved to receive a special look, or meet the prerequisite requirements delineated in the HR Milestone business rules.

3. **Board Authorized Selections.** The total number of candidates that may be recommended is:

a. HR Command:

(1) Major and Captain Command:	1200: 10 1207: 0
(2) Commander Command:	1200: 23 1207: 0
(3) Lieutenant Commander Command:	1200: 13 1207: 0

b. HR Leadership (1200 Only):

(1) Commander Leadership	6
(2) Lieutenant Commander Leadership and Sea:	19

c. HR Education (1200 Only)

(1) Senior Service College:	29
(2) Junior Service College:	32

4. **Additional Guidance.** The information is provided to clarify specific community requirements, but in no way should replace the “Best and Fully Qualified” Standard of reference

a. Eligible officers meet the following criteria:

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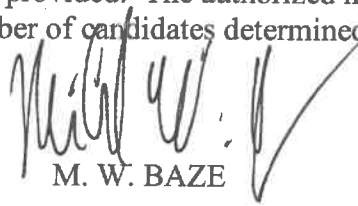
(1) Do not have an approved resignation or retirement.

(2) Have not declined Command, Leadership, Sea or Milestone assignment.

(3) (Command Only) Completed Command Eligible (2D1) or Major Command Eligible (RLC) Additional Qualification Designation (AQD) for respective level of command.

5. **Bank Review.** To ensure standards of performance are maintained, the records of officers previously selected but not yet serving in a Command, Leadership or Sea assignment shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications to serve in a Command, Leadership or Sea billet, shall be de-screened. The purpose of this review is to ensure the continuing quality of officers assigned to command, leadership or sea billets.

6. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined to be fully qualified.



M. W. BAZE

BOARD MEMBERSHIP
FY-25 HUMAN RESOURCES COMMAND, LEADERSHP AND SEA SCREEN BOARD

Human Resources Command, Leadership and Sea Screen Board:

RDML Stuart C. Satterwhite, USN, 1200 (President)

CAPT John D. Hudson, USN, 1200

CAPT Tricia A. Cronau, USN, 1200

CAPT McKinnya J. Wallace, USN, 1200

CAPT Patrick M. Copeland, USN, 1200